



A Comparison of City/County Executive Salaries with the Executive Branch Positions

Position	Annual Salary
Tacoma City Manager *	235,368
King County Executive	215,664
Tacoma Finance Director *	196,368
Sammamish City Manager	189,192
Kirkland City Manager	182,808
Bothell City Manager	182,004
Issaquah City Admin *	179,940
Yakima City Manager *	179,436
Pierce County Executive	179,340
Lakewood City Manager *	174,996
Marysville City Administrator	172,932
Richland City Manager *	172,224
Covington City Mgr *	171,312
Mercer Island City Mgr	170,988
Kennewick City Manager *	170,556
Kent City Administrator *	169,668
Vancouver City Manager	169,656
King County Assessor	169,292
Spokane Valley City Mgr *	169,092
Renton City Administrator *	169,008
King Co Finance Director *	168,852
Governor	166,891
Fife City Manager	165,000
Shoreline City Manager	163,992
Walla Walla City Mgr *	163,428
Issaquah Finance Director *	163,188
Des Moines City Manager *	161,664
Pasco City Manager	161,196
Spokane County Executive	160,068
Longview City Manager *	159,300
Redmond Finance Dir *	158,292
Sea-Tac City Manager	157,692
Sammamish Finance Dir *	157,500
Snoqualmie City Admin	155,400
Burien City Manager	155,004
Bainbridge Island City Mgr	153,744
Puyallup City Manager	153,528
Bonney Lk City Admin *	153,504
Renton Finance Dir *	153,204
Kirkland Finance Director *	152,436
Auburn Finance Director *	151,812
Attorney General	151,718
Kenmore City Manager	151,632
Sea-Tac Finance Director *	150,480
Whatcom Co Executive	150,408
Marysville Finance Director *	150,384
Arlington City Administrator	150,072
Maple Valley City Mgr	149,964

Position	Annual Salary
Kent Finance Director *	149,496
University Place City Mgr	148,380
Woodinville City Manager	147,396
Lake Stevens City Admin *	147,000
Kennewick Finance Dir *	146,544
Bothell Finance Director *	146,280
Shoreline Finance Director *	146,256
Tumwater City Admin *	146,124
Spokane Valley Fin Dir *	145,068
Clark County Administrator	145,032
Ellensburg City Manager *	144,996
Moses Lake City Manager	144,660
Lynnwood Finance Dir *	144,612
Battle Ground City Mgr *	144,156
Spokane Finance Director *	143,088
Lacey City Manager	142,800
Medina City Manager *	142,044
Edmonds Finance Director *	141,564
Tukwila Finance Director *	141,540
Arlington Finance Director *	141,360
Camas City Admin *	139,668
Kenmore Finance Director *	138,084
Port Angeles City Manager	137,724
Oak Harbor City Admin.	137,484
Burien Finance Director *	137,388
Des Moines Finance Dir *	137,196
Bremerton Finance Dir. *	137,100
Burlington City Admin *	137,076
Federal Way Finance Dir	135,996
Snohomish City Manager	135,972
Covington Finance Dir *	135,696
Lake Forest Pk City Admin	135,000
Mount Lk Terrace City Mgr	135,000
Maple Valley Finance Dir *	134,388
Spokane City Administrator	132,432
Bonney Lake Finance Dir *	131,616
Bellingham Finance Director	131,508
Woodinville Finance Dir *	131,388
Thurston Co. Manager	131,208
Puyallup Finance Director *	130,908
Centralia City Manager	129,996
Hoquiam City Admin *	128,436
Supt. of Public Instruction	127,772
Pierce Co Assessor-Treasurer	126,624
Pierce County Auditor	126,624
Milton City Admin *	126,000
Treasurer	125,000
San Juan Co Manager	124,836

Position	Annual Salary
Com. of Public Lands	124,050
Chehalis City Manager	123,144
Edgewood City Manager	121,680
Mukilteo City Administrator	118,752
Bainbridge Island Fin Dir *	118,236
Richland Finance Director *	117,144
Insurance Commissioner	116,950

Position	Annual Salary
Secretary of State	116,950
State Auditor	116,950
Kelso City Manager *	111,852
Lieutenant Governor	97,000

Notes:

1. Source: 2014 Association of Washington Cities (AWC) Survey of City and County Employees
2. The salary for county/city positions shown with an * are at the top of the range for the position
3. Not all cities and counties report their data