



National Comparison of Salaries for Superintendent of Public Instruction

State	*	Annual Salary
New York	B	334,000
Maryland	B	310,000
Mississippi	B	300,000
Colorado	B	291,924
Louisiana	B	285,002
Florida	B	284,280
Alabama	B	283,890
Illinois	B	265,200
Kentucky	B	260,000
Rhode Island	B	253,213
Utah	B	242,902
Arkansas	G	239,361
Nebraska	B	237,273
Michigan	B	232,650
Kansas	B	230,000
West Virginia	B	230,000
Texas	B	220,375
Missouri	B	214,464
Tennessee	G	212,160
Hawaii	B	210,000
Connecticut	G	192,500
California	P	189,841
Virginia	G	185,567
Ohio	B	184,995
Indiana	P	180,707
Massachusetts	B	178,159
New Jersey	G	175,000
Oregon	P	174,900
Pennsylvania	G	170,419
Delaware	G	170,007
New Mexico	G	158,640
Washington	P	155,678
Iowa	G	154,300
Vermont	G	154,149
Maine	G	152,693
Minnesota	G	150,002
North Carolina	P	146,421
Nevada	G	143,779

State	*	Annual Salary
Alaska	B	141,160
South Dakota	G	134,848
Wisconsin	P	132,351
North Dakota	P	127,766
Oklahoma	P	124,373
Georgia	P	123,270
Idaho	P	117,557
Montana	P	116,808
New Hampshire	B	115,289
South Carolina	P	92,007
Wyoming	P	92,000
Arizona	P	85,000

Key: P = Elected by Public
 G = Governor Appointment
 B = Appointed by Agency Head, Board, or Commission

Notes:

- 2022 salaries reflected.

Source of Data: [The Book of the States 2021](#)
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