



National Comparison of Salaries for Secretary of State

State	*	Annual Salary
Tennessee	L	180,000
California	E	159,134
Virginia	G	146,916
New Jersey	G	141,000
Illinois	E	139,400
Massachusetts	E	130,916
Michigan	E	124,900
Delaware	G	123,850
Pennsylvania	E	122,509
New York	G	120,080
Georgia	E	120,036
Florida	G	120,000
North Carolina	E	119,901
Texas	G	117,516
Washington	E	116,950
Louisiana	E	115,000
Connecticut	E	110,000
Ohio	E	109,986
Hawaii	◆	105,000
Missouri	E	104,608
Iowa	E	103,212
Utah	◆	101,840
Kentucky	E	101,596
Alaska	◆	100,000
Rhode Island	E	99,214
Nevada	E	97,000
Vermont	E	95,139
New Hampshire	L	94,584
Oklahoma	G	94,500
South Carolina	E	92,007
Wyoming	E	92,000
Minnesota	E	90,227
Mississippi	E	90,000
Idaho	E	85,800
Nebraska	E	85,000
New Mexico	E	85,000

State	*	Annual Salary
Kansas	E	83,905
Alabama	E	79,580
Montana	E	79,123
North Dakota	E	76,511
South Dakota	E	76,080
Oregon	E	72,000
Maine	L	71,302
Arizona	E	70,000
West Virginia	E	70,000
Colorado	E	68,500
Maryland	G	67,345
Indiana	E	66,000
Wisconsin	E	65,079
Arkansas	E	50,529

*Key: E = Elected
 G = Governor Appointment
 L = Selected by Legislature
 ◆ = Other: Function performed as part of another position or not specifically assigned.

Note: Source of Data: Telephone and internet survey by Commission staff.