



National Comparison of Salaries for Superintendent of Public Instruction

State	*	Annual Salary
Mississippi	◆	307,125
Florida	G	275,000
Louisiana	◆	273,597
Ohio	◆	217,838
Arkansas	◆	208,598
Maryland	◆	195,000
Alabama	◆	191,270
Utah	◆	188,755
Virginia	G	184,525
California	E	184,301
Nebraska	◆	180,448
Missouri	◆	180,000
Tennessee	G	180,000
Texas	◆	180,000
Connecticut	◆	175,100
Kentucky	◆	175,000
Massachusetts	◆	175,000
West Virginia	◆	175,000
New Mexico	◆	173,249
Colorado	G	171,032
New York	◆	170,165
Michigan	◆	168,300
Kansas	◆	165,000
Illinois	◆	159,996
South Dakota	G	156,424
Rhode Island	◆	155,843
Delaware	G	155,450
Hawaii	◆	150,000
Iowa	G	144,000
New Jersey	G	141,000
Pennsylvania	G	136,120
Alaska	G	127,236
Vermont	◆	126,992
Washington	E	121,618
Nevada	◆	120,104
North Carolina	E	119,901

State	*	Annual Salary
Oklahoma	E	118,450
Georgia	E	117,333
Wisconsin	E	109,587
Minnesota	G	108,388
Maine	G	100,672
Montana	E	99,274
South Carolina	E	92,007
Wyoming	E	92,000
New Hampshire	◆	89,388
North Dakota	E	87,108
Idaho	E	85,800
Arizona	E	85,000
Indiana	E	79,400
Oregon	E	72,000

*Key: E = Elected
 G = Governor Appointment
 L = Selected by Legislature
 ◆ = Other: Function performed as part of another position or not specifically assigned.

Note: Source of Data: Telephone and internet survey by Commission staff.