



Salaries of Legislator in the 13 Comparable States

State	Annual Salary
California	116,098
Michigan	79,650
Illinois	65,353
Wisconsin	47,413
Washington	41,280
Minnesota	31,140
Colorado	30,000
Iowa	25,000
Arizona	24,000
Oregon	19,884
Idaho	16,116
Indiana	11,600
Nevada	137/day
Utah	130/day

Prior commissions have considered data from the 13 states utilized by the Department of Personnel in its salary and benefits studies. This list has remained relatively stable over time, providing for continuity of data and decision-making. The states were selected on the basis of economic comparability with Washington and include:

- Per capita state expenditures;
- Per capita income;
- Average hourly earnings;
- Number of full-time equivalent (full-time) state employees per capita; and
- Per capita state expenditures for education.

Source for data: Telephone and internet survey by Commission staff.

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