



Salaries of Court of Appeals Judges in the 13 Comparable States

| State | Appeals Court Judge Annual Salary | Presiding Officer Annual Salary |
|------------|-----------------------------------|---------------------------------|
| California | 196,000 | 204,000 |
| Illinois | 178,000 | 178,000 |
| Michigan | 151,000 | 151,000 |
| Washington | 148,080 | 148,080 |
| Indiana | 143,000 | 146,000 |
| Arizona | 139,000 | 139,000 |
| Iowa | 137,000 | 142,000 |
| Minnesota | 134,000 | 140,000 |
| Utah | 132,000 | 134,000 |
| Wisconsin | 130,000 | 130,000 |
| Colorado | 124,000 | 127,000 |
| Oregon | 119,000 | 122,000 |
| Idaho | 115,000 | 115,000 |
| Nevada | No such position | |

Prior commissions have considered data from the 13 states utilized by the Department of Personnel in its salary and benefits studies. This list has remained relatively stable over time, providing for continuity of data and decision-making. The states were selected on the basis of economic comparability with Washington and include:

- Per capita state expenditures;
- Per capita income;
- Average hourly earnings;
- Number of full-time equivalent (full-time) state employees per capita; and
- Per capita state expenditures for education.

Notes:

1. Source of data: Council of State Governments, January 2008 Survey
2. Salary shown for Washington is as of 9/1/2007. The current (9/1/08) salary for Court of Appeals Judge is \$156,328.